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**Modern Towel & Linen Supply Service, and its alter egos TPD Corporation, Todd & Isaac Services, LLC d/b/a Rainbow Linen, T&T Laundry Corp. d/b/a Oceana Linen, Todd Pincus and Joyce Pincus and Amalgamated Service & Allied Industrial Joint Board, UNITE, AFL-CIO. Case 29-CA-20998**

April 12, 2005

**SUPPLEMENTAL DECISION AND ORDER**

BY CHAIRMAN BATTISTA AND MEMBERS LIEBMAN  
AND SCHAUMBER

The General Counsel seeks a default judgment in this case on the ground that the Respondents have failed to file an answer to the compliance specification.

On November 8, 1997, the National Labor Relations Board issued a Decision and Order<sup>1</sup> that, among other things, ordered Respondent Modern Towel & Linen Supply Service (Respondent Modern Towel), its officers, agents, successors, and assigns, to make unit employees whole for any loss of earnings and benefits suffered as a result of its unlawful refusal to execute and comply with its collective-bargaining agreement with the Union.

On April 7, 1998, the United States Court of Appeals for the Second Circuit entered its judgment<sup>2</sup> enforcing in full the Board's Order. Thereafter, on July 19, 2000, the court found that Respondent Modern Towel was in contempt of the court's April 7, 1998 judgment and ordered the Respondent to take specific steps to purge itself of contempt.

A controversy having arisen over the amount of back-pay due the employees, on November 30, 2004, the Regional Director issued a compliance specification and notice of hearing against the Respondents alleging the amounts due under the Board's Order, and notifying the Respondents that they should file a timely answer complying with the Board's Rules and Regulations. The compliance specification alleges that, at all material times, Respondents Modern Towel, TPD Corporation (TPD), Todd & Isaac Services, LLC d/b/a Rainbow Linen (Rainbow Linen), and T&T Laundry Corp. d/b/a Oceana Linen (Oceana Linen) have been affiliated business enterprises with common officers, ownership, directors, management, and supervision; have formulated and administered a common labor-relations policy; have

shared common premises and facilities; have provided services for and made sales to each other; have interchanged personnel with each other and have held themselves out to the public as a single-integrated business enterprise. Accordingly, the compliance specification alleges that the Respondents constitute a single business enterprise and a single employer.

The compliance specification also alleges that Respondent Modern Towel established Respondent TPD as a subordinate instrument to and disguised continuance of Respondent Modern Towel; that Respondent TPD established Respondent Rainbow Linen as a subordinate instrument to and disguised continuance of Respondents Modern Towel and TPD; and that Respondent Rainbow Linen established Respondent Oceana Linen as a subordinate instrument to and disguised continuance of Respondents Modern Towel, TPD, and Rainbow Linen. Thus, the compliance specification alleges that Respondents Modern Towel, TPD, Rainbow Linen, and Oceana Linen are alter egos of one another, and are each jointly and severally liable to comply with the terms of the Board's Order. Finally, the compliance specification alleges that Todd Pincus and Joyce Pincus are employers under the Act, are alter egos of Respondents, and therefore also are jointly and severally liable to comply with the Board's Order.<sup>3</sup>

Although properly served with copies of the compliance specification, the Respondents failed to file an answer by the December 21, 2004 due date.

By letter dated December 30, 2004, counsel for the General Counsel advised the Respondents that no answer to the compliance specification had been received and that unless an answer was filed by January 10, 2005, a motion for default judgment would be filed. Nevertheless, the Respondents did not file an answer.

On January 14, 2005, the General Counsel filed with the Board a Motion for Default Judgment, with exhibits attached. On January 24, 2005, the Board issued an order transferring the proceeding to the Board and a Notice to Show Cause why the motion should not be granted.

<sup>3</sup> Todd Pincus is alleged to be an officer and shareholder of Respondents TPD, Rainbow Linen, and Oceana Linen, and to have been personally responsible for and to have had full knowledge of these entities' affairs and their corporate policies and operations. Joyce Pincus is alleged to be an officer and shareholder of Respondent Oceana Linen, and to have been personally responsible for and to have had full knowledge of its affairs and its corporate policies and operations. In addition, the compliance specification alleges that, at all material times, Respondents TPD, Rainbow Linen, and Oceana Linen have been undercapitalized, have disregarded the corporate form, have transferred corporate assets without fair consideration, have failed to maintain an arm's-length relationship between and among themselves, and have used corporate assets to pay the personal expenses of Todd Pincus and Joyce Pincus.

<sup>1</sup> 324 NLRB No. 190 (not reported in Board volumes).

<sup>2</sup> No. 98-4094.

The Respondents did not file a response. The allegations in the motion and in the compliance specification are therefore undisputed.

#### Ruling on Motion for Default Judgment

Section 102.56(a) of the Board's Rules and Regulations provides that a respondent shall file an answer within 21 days from service of a compliance specification. Section 102.56(c) provides that if the respondent fails to file an answer to the specification within the time prescribed by this section, the Board may, either with or without taking evidence in support of the allegations of the specification and without further notice to the respondent, find the specification to be true and enter such order as may be appropriate.

According to the uncontroverted allegations of the Motion for Default Judgment, the Respondents, despite having been advised of the filing requirements, have failed to file an answer to the compliance specification. In the absence of good cause for the Respondents' failure to file an answer, we deem the allegations in the compliance specification to be admitted as true, and grant the General Counsel's motion for default judgment. Accordingly, we conclude that the net backpay due the unit employees is as stated in the compliance specification and we will order payment by the Respondents of those amounts to the employees, plus interest accrued to the date of payment, minus tax withholdings required by Federal, State, and local laws.<sup>4</sup>

<sup>4</sup> The compliance specification states that Respondent Modern Towel never complied with a request to provide all payroll records for all employees employed from November 27, 1996. The Regional Director reserved the right to amend the compliance specification to in-

#### ORDER

The National Labor Relations Board orders that the Respondents, Modern Towel & Linen Supply Service, and its alter egos TPD Corporation, Todd & Isaac Services, LLC d/b/a Rainbow Linen, T&T Laundry Corp. d/b/a Oceana Linen, Todd Pincus, and Joyce Pincus, their officers, agents, successors, and assigns, shall, jointly and severally, make whole the individuals named in the attached Appendices A–E, by paying them the amounts opposite their names, plus interest as set forth in *New Horizons for the Retarded*, 283 NLRB 1173 (1987), and minus tax withholdings required by Federal, State, and local laws. Summarizing these amounts, the Respondents are obligated to pay the employees backpay totaling \$295,977.80, plus interest and minus withholdings.

Dated, Washington, D.C. April 12, 2005

Robert J. Battista, Chairman

Wilma B. Liebman, Member

Peter C. Schaumber, Member

(SEAL) NATIONAL LABOR RELATIONS BOARD

clude other, unnamed discriminatees upon receipt of such payroll records.

**APPENDIX A**  
**MODERN TOWEL EMPLOYEES 1996**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>HOURS</b>	<b>WEEKS</b>	<b>INCREASE</b>	<b>BACKPAY DUE</b>
Benedito	Rosa	240		\$0.20	\$48.00
Bentances	Marilu	240		0.20	48.00
Bentances	Norma	240		0.20	48.00
Cece	Jerry		6	22.00	132.00
Gomez	Ronald	240		0.20	48.00
Gonzalez	Lourdianna	240		0.20	48.00
Negron	Eladio	240		0.20	48.00
Rodriguez	Victor	240		0.20	48.00
Rosado	Pablo	240		0.20	48.00
Sandi	Effren	240		0.20	48.00
Sandoval	Fanni	240		0.20	48.00
Santana	Juan		6	22.00	132.00
Santana	Rafael	240		0.20	48.00
Santiago	Marta	240		0.20	48.00
Silva	David	240		0.20	48.00
Torres, Jr.	Emilio	240		0.20	48.00
Zepeda	Javier Ruiz		6	15.00	48.00
					<b>\$1,026.00</b>

**APPENDIX B**  
**MODERN TOWEL EMPLOYEES 1997**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>HOURS</b>	<b>WEEKS</b>	<b>INCREASE</b>	<b>BACKPAY DUE</b>
Benedito	Rosa	2080		\$0.20	\$416.00
Bentances	Marilu	2080		0.20	416.00
Bentances	Norma	2080		0.20	416.00
Cece	Jerry		52	22.00	1,144.00
Cruz	Angel	2080		0.20	416.00
Garcia	Richard	2080		0.20	416.00
Gomez	Dionny	2080		0.20	416.00
Gomez	Ronald	2080		0.20	416.00
Negron	Eladio	2080		0.20	416.00
Ramos	Jerry	2080		0.20	416.00
Rodriguez	Victor	2080		0.20	416.00
Rosado	Pablo	2080		0.20	416.00
Sandi	Effren	2080		0.20	416.00
Sandoval	Fanni	2080		0.20	416.00
Santana	Juan		52	22.00	1,144.00
Silva	David	2080		0.20	416.00
Torres, Jr.	Emilio	2080		0.20	416.00
Zepeda	Javier Ruiz		52	15.00	780.00
					<b>\$9,308.00</b>

**APPENDIX C**  
**MODERN TOWEL TPD EMPLOYEES 1998**

			1/1/98-5/28/98				5/28/98-12/31/98			
LAST NAME	FIRST NAME	HOURS	WEEKS	INCREASE	BACKPAY DUE	HOURS	WEEKS	INCREASE	BACKPAY DUE	TOTAL BACKPAY
Alanis	Jesus	867		\$ .20	\$173.40	1213		\$0.40	\$485.20	\$658.60
Angel Flores	Rosa	867		0.20	173.40	1213		0.40	485.20	658.60
Basurto	Josefina	867		0.20	173.40	1213		0.40	485.20	658.60
Bentances	Marilu	867		0.20	173.40			0.40	485.20	658.60
Bentances	Norma	867		0.20	173.40			0.40	485.20	658.60
Besurto	Aurelia	867		0.20	173.40	1213		0.40	485.20	658.60
Besurto	Catalina	867		0.20	173.40	1213		0.40	485.20	658.60
Besurto	Rosa	867		0.20	173.40	1213		0.40	485.20	658.60
Cruz	Maria	867		0.20	173.40	1213		0.40	485.20	658.60
Cruz	Angel		21	22.00	462.00		31	40.00	1,240.00	1,702.00
Diaz	Andrea	867		0.20	173.40	1213		0.40	485.20	658.60
Diaz	Beatriz	867		0.20	173.40	1213		0.40	485.20	658.60
Duran Matute	Sergio	867		0.20	173.40	1213		0.40	485.20	658.60
Espinoza	Imelda	867		0.20	173.40	1213		0.40	485.20	658.60
Garcia	Juana	867		0.20	173.40	1213		0.40	485.20	658.60
Garcia	Sabina	867		0.20	173.40	1213		0.40	485.20	658.60
Garcia Irineo	Bernave	867		0.20	173.40	1213		0.40	485.20	658.60
Garcia Orea	Reyna	867		0.20	173.40	1213		0.40	485.20	658.60
Gomez	Dionny	867		0.20	173.40	1213		0.40	485.20	658.60
Gomez	Ronald	867		0.20	173.40	1213		0.40	485.20	658.60
Kapiris	Angeliki	867		0.20	173.40	1213		0.40	485.20	658.60
Maldonado	Louis	867		0.20	173.40	1213		0.40	485.20	658.60
Martinez	Walter	867		0.20	173.40	1213		0.40	485.20	658.60
Mendez	Guadalupe	867		0.20	173.40	1213		0.40	485.20	658.60
Mendez	Maria	867		0.20	173.40	1213		0.40	485.20	658.60
Mendez	Amalia	867		0.20	173.40	1213		0.40	485.20	658.60
Mendez Reyez	Virginia	867		0.20	173.40	1213		0.40	485.20	658.60
Mizuta	Yvonne	867		0.20	173.40	1213		0.40	485.20	658.60
Morales	Erika	867		0.20	173.40	1213		0.40	485.20	658.60
Morales	Hortencia	867		0.20	173.40	1213		0.40	485.20	658.60
Negron	Eladio	867		0.20	173.40			0.40	485.20	658.60
Olivares	Araceli	867		0.20	173.40	1213		0.40	485.20	658.60

**APPENDIX C (continued)**  
**MODERN TOWEL TPD EMPLOYEES 1998**

LAST NAME	FIRST NAME	HOURS	1/1/98-5/28/98		BACKPAY DUE	HOURS	5/28/98-12/31/98		BACKPAY DUE	TOTAL BACKPAY
			WEEKS	INCREASE			WEEKS	INCREASE		
Olivares	Balbina	867		\$ .20	\$173.40	1213		\$0.40	\$485.20	\$658.60
Olivares	Cloetilde	867		0.20	173.40	1213		0.40	485.20	658.60
Paz	Mario	867		0.20	173.40	1213		0.40	485.20	658.60
Perez	Norma	867		0.20	173.40	1213		0.40	485.20	658.60
Ramos	Jerry	867		0.20	173.40	1213		0.40	485.20	658.60
Rivera	Ana Maria	867		0.20	173.40	1213		0.40	485.20	658.60
Rivera	Nancy	867		0.20	173.40	1213		0.40	485.20	658.60
Rodriguez	Robert	867		0.20	173.40	1213		0.40	485.20	658.60
Rosado	Pablo		21	22.00	462.00		31	40.00	1,240.00	1,702.00
Sanchez	Alejandra	867		0.20	173.40	1213		0.40	485.20	658.60
Sanchez	Mercedes	867		0.20	173.40	1213		0.40	485.20	658.60
Sandi	Effren	867		0.20	173.40	1213		0.40	485.20	658.60
Sandoval	Israel	867		0.20	173.40	1213		0.40	485.20	658.60
Santana	Juan	867		0.20	173.40	1213		0.40	485.20	658.60
Sarantos	Georgia	867		0.20	173.40	1213		0.40	485.20	658.60
Silva	David	867		0.20	173.40	1213		0.40	485.20	658.60
Solano	Cecelia	867		0.20	173.40	1213		0.40	485.20	658.60
Steele*	Kaare		21	22.00	462.00		31	40.00	1,240.00	1,702.00
Zepeda	Javier Ruiz		21	15.00	315.00		31	28.00	868.00	1,183.00
Zuniga Jimenez	Rosa Maria	867		0.20	173.40	1213		0.40	485.20	658.60
					<b>\$10,024.20</b>				<b>\$27,877.60</b>	<b>\$37,901.80</b>

**APPENDIX D**  
**MODERN TOWEL-TPD-RAINBOW LINEN EMPLOYEES 1999**

LAST NAME	FIRST NAME	HOURS	WEEKS	INCREASE	BACKPAY DUE	HOURS	WEEKS	INCREASE	BACKPAY DUE	TOTAL BACKPAY
			<b>1/1/99-8/28/99</b>				<b>8/28/99-12/31/99</b>			
		1360	34	\$0.40	\$544.00	720	18	\$0.65		
Alanis	Gavi	1360		0.40	544.00	720		0.65	\$468.00	\$1,012.00
Anderson	Israel	1360		0.40	544.00	720		0.65	468.00	1,012.00
Angel Flores	Rosa	1360		0.40	544.00	720		0.65	468.00	1,012.00
Basurto	Josefina	1360		0.40	544.00	720		0.65	468.00	1,012.00
Bentances	Marilu	1360		0.40	544.00	720		0.65	468.00	1,012.00
Bentances	Norma	1360		0.40	544.00	720		0.65	468.00	1,012.00
Besurto	Rosa	1360		0.40	544.00	720		0.65	468.00	1,012.00
Besurto	Aurelia	1360		0.40	544.00	720		0.65	468.00	1,012.00
Besurto	Catalina	1360		0.40	544.00	720		0.65	468.00	1,012.00
Cruz	Maria	1360		0.40	544.00	720		0.65	468.00	1,012.00
Cruz	Evangelist	1360		0.40	544.00	720		0.65	468.00	1,012.00
Cruz	Angel		34	40.00	1,360.00		18	61.00	1,098.00	2,458.00
Diaz	Beatriz	1360		0.40	544.00	720		0.65	468.00	1,012.00
Diaz	Andrea	1360		0.40	544.00	720		0.65	468.00	1,012.00
Diza*	Beatriz	1360		0.40	544.00	720		0.65	468.00	1,012.00
Duran Matute	Sergio	1360		0.40	544.00	720		0.65	468.00	1,012.00
Espinoza	Imelda	1360		0.40	544.00	720		0.65	468.00	1,012.00
Garcia	Sabina	1360		0.40	544.00	720		0.65	468.00	1,012.00
Garcia	Juana	1360		0.40	544.00	720		0.65	468.00	1,012.00
Garcia	Maria	1360		0.40	544.00	720		0.65	468.00	1,012.00
Garcia Irineo	Bernave	1360		0.40	544.00	720		0.65	468.00	1,012.00
Garcia Orea	Reyna	1360		0.40	544.00	720		0.65	468.00	1,012.00
Gomez	Dionny	1360		0.40	544.00	720		0.65	468.00	1,012.00
Gomez	Ronald	1360		0.40	544.00	720		0.65	468.00	1,012.00
Gracidas	Carmen	1360		0.40	544.00	720		0.65	468.00	1,012.00
Joseph	Shari	1360		0.40	544.00	720		0.65	468.00	1,012.00
Kapiris	Angeliki	1360		0.40	544.00	720		0.65	468.00	1,012.00
Kola	Elana	1360		0.40	544.00	720		0.65	468.00	1,012.00

**APPENDIX D (continued)**  
**MODERN TOWEL-TPD-RAINBOW LINEN EMPLOYEES 1999**

LAST NAME	FIRST NAME	HOURS	WEEKS	INCREASE	BACKPAY DUE	HOURS	WEEKS	INCREASE	BACKPAY DUE	TOTAL BACKPAY
			<b>1/1/99-8/28/99</b>			<b>8/28/99-12/31/99</b>				
Martinez	Bernave	1360		\$0.40	\$544.00	720		\$0.65	\$468.00	\$1,012.00
Martinez	Walter	1360		0.40	544.00	720		0.65	468.00	1,012.00
Martinez	Luis	1360		0.40	544.00	720		0.65	468.00	1,012.00
Mejia	Virginia	1360		0.40	544.00	720		0.65	468.00	1,012.00
Mendez	Maria	1360		0.40	544.00	720		0.65	468.00	1,012.00
Mendez	Guadalupe	1360		0.40	544.00	720		0.65	468.00	1,012.00
Mendez	Amalia	1360		0.40	544.00	720		0.65	468.00	1,012.00
Mendez Reyez	Virginia	1360		0.40	544.00	720		0.65	468.00	1,012.00
Mizuta	Yvonne	1360		0.40	544.00	720		0.65	468.00	1,012.00
Moore	Roman	1360		0.40	544.00	720		0.65	468.00	1,012.00
Morales	Inocencia	1360		0.40	544.00	720		0.65	468.00	1,012.00
Morales	Erika	1360		0.40	544.00	720		0.65	468.00	1,012.00
Morales	Hortencia	1360		0.40	544.00	720		0.65	468.00	1,012.00
Negron	Eladio	1360		0.40	544.00	720		0.65	468.00	1,012.00
Olivares	Balbina	1360		0.40	544.00	720		0.65	468.00	1,012.00
Olivares	Cloetilde	1360		0.40	544.00	720		0.65	468.00	1,012.00
Olivares	Araceli	1360		0.40	544.00	720		0.65	468.00	1,012.00
Paz	Mario		34	40.00	1,360.00		18	61.00	1,098.00	2,458.00
Pulido	Melfi	1360		0.40	544.00	720		0.65	468.00	1,012.00
Ramos	Jerry	1360		0.40	544.00	720		0.65	468.00	1,012.00
Rivera	Nancy	1360		0.40	544.00	720		0.65	468.00	1,012.00
Rivera	Ana Maria	1360		0.40	544.00	720		0.65	468.00	1,012.00
Riviera	Jospeh	1360		0.40	544.00	720		0.65	468.00	1,012.00
Rodriguez	Robert	1360		0.40	544.00	720		0.65	468.00	1,012.00
Rosado	Pablo		34	40.00	1,360.00		18	61.00	1,098.00	1,012.00
Sanchez	Alejandra	1360		0.40	544.00	720		0.65	468.00	1,012.00
Sanchez	Mercedes	1360		0.40	544.00	720		0.65	468.00	1,012.00
Sandoval	Israel	1360		0.40	544.00	720		0.65	468.00	1,012.00
Sarantos	Georgia	1360		0.40	544.00	720		0.65	468.00	1,012.00
Silva	David	1360		0.40	544.00	720		0.65	468.00	1,012.00



**APPENDIX D (continued)**  
**MODERN TOWEL-TPD-RAINBOW LINEN EMPLOYEES 1999**

LAST NAME	FIRST NAME	HOURS	WEEKS	INCREASE	BACKPAY DUE	HOURS	WEEKS	INCREASE	BACKPAY DUE	TOTAL BACKPAY
			<b>1/1/99-8/28/99</b>				<b>8/28/99-12/31/99</b>			
Solano	Cecelia	1360		\$0.40	\$544.00	720		\$0.65	\$468.00	\$1,012.00
Steele*	Kaare		34	40.00	1,360.00		18	61.00	1,098.00	2,458.00
Torres	Amanda	1360		0.40	544.00	720		0.65	468.00	1,012.00
Torres	Julia	1360		0.40	544.00	720		0.65	468.00	1,012.00
Zavala Alaris	Jesus	1360		0.40	544.00	720		0.65	468.00	1,012.00
Zepeda	Javier Ruiz		34	28.00	952.00		18	43.00	774.00	1,726.00
Zuniga Jimenez	Rosa Maria	1360		0.40	544.00	720		0.65	468.00	1,012.00
					<b>\$37,400.00</b>				<b>\$31,842.00</b>	<b>\$69,242.00</b>

**APPENDIX E**  
**OCEANA LINEN 2000-2002**

LAST NAME	FIRST NAME	2000				2001				2002			
		HOURS	WEEKS	INCREASE	BACKPAY	HOURS	WEEKS	INCREASE	BACKPAY	HOURS	WEEKS	INCREASE	BACKPAY
		2080	52	.65/61		2080	52	.65/61		1440		.65/61	
Alanis	Gavi	2080			\$1,352.00	2080			\$1,352.00	1440			\$936.00
Aguilar	Veronica	2080			1,352.00	2080			1,352.00	1440			936.00
Aguilar	Yoselin	2080			1,352.00	2080			1,352.00	1440			936.00
Angel Flores	Rosa	2080			1,352.00	2080			1,352.00	1440			936.00
Basurto	Benita	2080			1,352.00	2080			1,352.00	1440			936.00
Basurto	Paulina	2080			1,352.00	2080			1,352.00	1440			936.00
Cruz	Angel		52		3,172.00		52		3,172.00		36		2,196.00
Diaz	Andrea	2080			1,352.00	2080			1,352.00	1440			936.00
Diaz*	Beatriz	2080			1,352.00	2080			1,352.00	1440			936.00
Diza*	Lucia	2080			1,352.00	2080			1,352.00	1440			936.00
Flores	Franchesca A.	2080			1,352.00	2080			1,352.00	1440			936.00
Flores	Jose	2080			1,352.00	2080			1,352.00	1440			936.00
Flores	Rosa	2080			1,352.00	2080			1,352.00	1440			936.00
Garcia	Sabina	2080			1,352.00	2080			1,352.00	1440			936.00
Gomez*	Ronald	2080			1,352.00	2080			1,352.00	1440			936.00
Gonzales	Adriana	2080			1,352.00	2080			1,352.00	1440			936.00
Gonzales	Ricio	2080			1,352.00	2080			1,352.00	1440			936.00
Gracidas	Marcelina	2080			1,352.00	2080			1,352.00	1440			936.00
Hernandez	Verenize	2080			1,352.00	2080			1,352.00	1440			936.00
Jiminez	Edeleny	2080			1,352.00	2080			1,352.00	1440			936.00
Joseph	Shari	2080			1,352.00	2080			1,352.00	1440			936.00
Juarez	Oscar	2080			1,352.00	2080			1,352.00	1440			936.00
Kallugeri	Emine	2080			1,352.00	2080			1,352.00	1440			936.00
Kola	Elana	2080			1,352.00	2080			1,352.00	1440			936.00
Maldonado	Patricia	2080			1,352.00	2080			1,352.00	1440			936.00
Martinez	Bernave	2080			1,352.00	2080			1,352.00	1440			936.00
Martinez	Luis	2080			1,352.00	2080			1,352.00	1440			936.00
Mendez	Amalia	2080			1,352.00	2080			1,352.00	1440			936.00
Mendez	Guadalupe	2080			1,352.00	2080			1,352.00	1440			936.00
Mendez	Maria	2080			1,352.00	2080			1,352.00	1440			936.00
Montiel	Teofila	2080			1,352.00	2080			1,352.00	1440			936.00
Morales	Inocencia	2080			1,352.00	2080			1,352.00	1440			936.00

**APPENDIX E (continued)**  
**OCEANA LINEN 2000-2002**

LAST NAME	FIRST NAME	2000				2001				2002			
		HOURS	WEEKS	INCREASE	BACKPAY	HOURS	WEEKS	INCREASE	BACKPAY	HOURS	WEEKS	INCREASE	BACKPAY
Negron	Eladio		52		\$3,172.00		52		\$3,172.00		36		\$2,196.00
Olivares	Balbina	2080			1,352.00	2080			1,352.00	1440			936.00
Perez	Lucia	2080			1,352.00	2080			1,352.00	1440			936.00
Perez	Margarita	2080			1,352.00	2080			1,352.00	1440			936.00
Ramirez	Juana	2080			1,352.00	2080			1,352.00	1440			936.00
Rios	Basilisa	2080			1,352.00	2080			1,352.00	1440			936.00
Rios	Jaqueline	2080			1,352.00	2080			1,352.00	1440			936.00
Rosado	Pablo		52		3,172.00		52		3,172.00		36		2,196.00
Solano	Maria	2080			1,352.00	2080			1,352.00	1440			936.00
Solano- Mendez	Maria	2080			1,352.00	2080			1,352.00	1440			936.00
Steel*	Kaare		52		3,172.00		52		3,172.00		36		2,196.00
Torres	Amanda	2080			1,352.00	2080			1,352.00	1440			936.00
<b>TOTAL</b>					<b>\$66,768.00</b>				<b>\$66,768.00</b>				<b>\$44,964.00</b>